



AFS

Adirondack Financial Services

Adirondack Financial Services, Corp

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Form ADV, Part 2 Brochure

This brochure provides information about the qualifications and business practices of Adirondack Financial Services, Corp. If you have any questions about the contents of this brochure, please contact us at 315-624-2624 or prugari@adkfs.com. The information in this brochure has not been approved or verified by the United States Security and Exchange Commission or by any state securities authority.

Additional information is also available on the SEC's website at www.advisorinfo.sec.gov

Material Changes

AFS is reporting a material change since its last annual amendment, which took place within the past 30 days of this brochure's date.

As discussed on page 1 of this brochure,
Adirondack Financial Services is now wholly owned by
William F. Locke

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Advisory Business

Adirondack Financial Services was established in 2000 by Harold T. Clark Jr as a privately owned company. In August of 2007, AFS welcomed William F. Locke, CFA as the new President and Chief Executive Officer of the company. In 2026, Mr. Locke entered into an agreement to acquire the company from Mr. Clark. That acquisition was completed prior to the end of March 2026, and Mr. Locke is now the sole owner of the firm.

Adirondack Financial Services currently employs fourteen full time employees and 4 part-time employees with 9 of those employees working in Investment Advisory Services. We provide Investment Advisory Services Company and provide portfolio management for individuals, businesses, not for profit corporations and institutional clients. We also provide financial planning, pension consulting, 401k investment advice and Trust management. We have discretionary as well as non-discretionary accounts.

Our advice is tailored to each individual client. An investment manager speaks with the client and discusses their investment objectives their individual circumstances and needs. Together and investment policy statement is agreed upon which also helps to determine the asset allocation for the account. This IPS is revisited with client during reviews and as their personal situation changes. Clients may impose restrictions on investing in certain securities or types of securities if they so wish.

Clients may choose a discretionary account or a non-discretionary account. A discretionary account allows the investment manager to rebalance and make changes to the clients account according to their IPS without having express consent each time. A non-discretionary account requires that a client give express permission prior to any changes, modifications of trades are done in their account.

AFS has \$ 417,027,089 in discretionary accounts as of 12/31/2025 AFS has \$ 44,767,765 in non-discretionary accounts as of 12/31/2025

Fees and Compensation

Investment Advisor Representatives conducting business through Adirondack Financial Services do not earn commissions, but rather a fee for service and must follow a “fiduciary” standard, the highest industry standard. Under the fiduciary standard, an Investment Advisor Representative must provide advice to their clients ahead of their own interests.

Adirondack Financial Services Standard Fee Schedule:

- 1% for the first \$1,000,000 in assets managed
- 0.85% for the next \$2,000,000 in assets managed
- 0.65% for the assets managed in excess of \$3,000,000

Fees may be deducted from your account or billed on a monthly basis per the client’s preference. Fees may be negotiable. Fees are paid on a monthly basis.

Clients may also pay a mutual fund and or securities trading fee assessed by Pershing LLC. AFS does not receive these fees.

Client fees are based on the previous month's assets and charged on the first of the next month. Client fee is not prepaid, so fees do not need to be refunded if the account closes.

Performance Based Fees

AFS does not participate in any type of performance-based fee arrangements.

Types of Clients

AFS provides services to Retail Clients, Individuals, Companies, Trusts, Non-Profit entities as well as Company Defined Benefit Plans. We do not have account minimums that you need to establish or maintain to be a client

Methods of Analysis, Investment Strategies & Risk of Loss

Investing in securities always involves some risk of loss of principal. Historical performance does not guarantee future results.

The investment policy statement is used to determine asset allocation.

Adirondack Financial Services has a defined investment research process that we follow. Example: When selecting mutual funds, we use a quantitative and qualitative approach:

- Quantitative
 - Uses a mutual fund universe of 27, 336 funds
 - Screening process is used to reduce the number of candidates for the qualitative step
 - Quantitative “screen” has 1623 possible data points to review
 - Screen Includes:
 - *Morningstar* Research
 - Past Performance
 - Portfolio Statistics (Sharpe Ratio, Beta, Alpha, R-squared, etc.)
 - Category / Universe Comparison
 - Manager Tenure
 - Fund Size
 - Goal is to reduce the number of funds for initial qualitative screening
- Qualitative
 - Factors Examined:
 - How was performance obtained? (i.e., stock selection, individual position size, sector weighting, trading, etc.)
 - In-depth review of manager (i.e., tenure, experience, turnover, etc.)
 - Style Drift
 - Investment Process
 - Fit into AFS’s macro-economic outlook
 - Fund History
 - Prospectus
 - Goal is to identify and select appropriate investments

The same process is followed in our security selection.

This method of analysis does not guarantee results nor does past performance indicate future gains. It does not contain significant risks over basic methods of research and analysis. We do not recommend frequent trading or a frequent buy and sell program . Frequent trading can increase cost and may result in adverse tax consequences which can lower any gains earned.

AFS does not primarily recommend a particular type of security. We recommend an asset allocation across multiple classes. We do not use investments with limited liquidity, or private placements that have higher inherit risk

Disciplinary Information

SEC regulations require that a registered investment advisory firm include within this disclosure document any information relating to civil, criminal or regulatory actions filed against either the firm or its associated persons which might be material to a client when deciding to engage the services of that advisory firm. Accordingly, AFS is including the following information:

In June of 2022 a judgement was issued against Adirondack Financial Services for the untimely online filing of the new required CRS form in 2020. This new disclosure was due to be filed with the SEC online by June 30, 2020 and was not electronically filed with the SEC until March of 2021. AFS also posted the disclosure on their website at that time.

The SEC noted that all clients received the initial disclosure on time and in accordance with the new rule. New clients were also provided with the CRS in accordance with the rule. AFS agreed to pay a fine in order to settle this matter.

The issue above was unrelated to any of our advisors nor have any advisors been involved in any legal or disciplinary events.

AFS has not been involved in any other legal or disciplinary events related to its investment advisory activities. Additional information regarding the disciplinary history of our Firm may be obtained by using the "Broker Check" feature on the FINRA website, www.finra.org, or on the SEC's website, www.adviserinfo.sec.gov.

Other Financial Industry Activities & Affiliations

Adirondack Financial Services has 5 employees that are registered representatives with a broker dealer. Daniel Ficano, William Kline, Frances Parent, Patricia Rugari and Nicole Seymore are securities licensed and are supervised by Hazard & Siegel LLC which is a licensed broker dealer. AFS and H&S are separate and distinct companies and are in no way affiliated.

AFS operates a licensed insurance agency under the assumed name of AFS Agency (the Agency")the Agency operates fixed life and annuities, long term care, health, dental, vision, and disability insurance coverage. AFS Corp's associated persons are separately registered as insurance agents and/or brokers for various insurance companies, and in this separate capacity, these persons may receive separate and customary compensation for implementing recommended insurance transactions. No client is obligated to use these individuals for these services.

Code of Ethics

AFS has a strong and lengthy Code of Ethics policy for its employees. Clients or prospective clients may request a copy of our Code of Ethics policy at any time. Each employee receives a copy of the full policy in writing and must sign an acknowledgement of understanding and compliance every year. Employees also attend meetings specifically discussing the code of ethics and staff meetings regularly have discussion of the topic to reinforce its importance.

Code of Ethics

Management Oversight, the Advisers Act imposes a fiduciary duty on investment advisers. As a fiduciary, AFS has a duty of utmost good faith to act solely in the best interests of each of our clients. Our clients entrust us with their funds, which in turn places a high standard on our conduct and integrity. Our fiduciary duty compels all employees to act with the utmost integrity in all of our dealings. This fiduciary duty is the core principle underlying this Code of Ethics and Personal Trading Policy and represents the expected basis of all of our dealings with our clients. AFS will utilize the CFA Institute's Code of Ethics and Standards of Professional Conduct as a reference.

A. Standards of Conduct

This Code of Ethics consists of the following core principles:

1. The interests of clients will be placed ahead of the firm's or any employee's own investment interests.
2. Employees are expected to conduct their personal securities transactions in accordance with the Personal Trading Policy and will strive to avoid any actual or perceived conflict of interest with the client. Employees with questions regarding the appearance of a conflict with a client should consult with the CCO before taking action that may result in an actual conflict.
3. Employees will not take inappropriate advantage of their position with the firm.
4. Employees are expected to act in the best interest of each of our clients.
5. Employees are expected to comply with federal securities laws such as the Investment Advisors Act of 1940, Investment Company Act of 1940, the Securities Act of 1933, etc.

Strict adherence to this policy will assist the employee in complying with this important requirement.

From time to time the firm may recommend securities that the firm and/or its principals own.

Brokerage Practices

AFS does not recommend other broker dealers for client transactions. We do not receive soft dollars or research and analysis for recommending a broker dealer that would charge commissions. We do not receive referrals from a broker dealer.

Review of Accounts

Accounts are reviewed on a minimum of a semiannual basis. A compliance review is done every six months on every account.

However, there are three (3) main triggers that may cause a review to happen outside of its normal schedule:

1. Client specific – normally a liquidity event where the client is either requesting funds or depositing funds. This is usually “life event” specific. In either case, an account review is performed in order to determine the best way to execute the client’s wishes.
2. Economic trigger – changes in the overall economy may change the firm’s outlook for various asset classes, triggering a client review.
3. Security/Fund trigger – an outlook for a particular security or fund may change, necessitating our review of all accounts that hold said security/fund.

William Locke, John Clark, Patricia Rugari and Daniel Ficano have the responsibility and authority to perform both regular and “trigger” reviews of accounts.

Reviews with clients are performed with the frequency detailed in the client investment policy statement. During account reviews the portfolio manager will review the client’s asset allocation, account performance, the current economic environment as well as discussing and new developments in a client’s life that should be incorporated.

Clients receive statements from their custodian on a monthly or quarterly basis.

Client Referrals and Other Compensation

AFS is not compensated for services or advice by anyone other than our clients. We do not participate in sales contests, prize awards or compensation from outside sources.

We do not compensate any other individuals for referrals.

Custody

Adirondack Financial Services does not custody assets. Pershing Advisor Solutions provides custody services for AFS. AFS also has an agreement with Charles Schwab for a small number of accounts and utilizes a third party platform to facilitate management of held away assets such as defined contribution plan participant accounts.

Adirondack Financial Services Corp. (“AFS”) offers the Managed Assets Program (the “Program”) to suitable clients who seek advice regarding the development of investment strategies and the selection and monitoring of independent money managers (“Managers”) and/or mutual funds (Funds”) together with brokerage and custodial services. AFS provides the program through an agreement Pershing Advisor Solutions (PAS), a clearing and custodial services firm.

Clients in the program enter into an agreement with AFS. Some managers and funds may have a master agreement with PAS, which allows AFS and its clients access to their programs. In those situations, neither AFS or PAS exercise investment discretion over assets allocated to said managers and/or funds; rather each manager and/or fund acts as a discretionary advisor for the assets assigned to that manager and/or fund by clients in the program.

Account transactions are typically directed through the clients account through PAS. However, some managers may trade with other brokers other than PAS typically per the client’s request or in rare circumstances, to achieve best execution, obtain a wider variety of issues and/or to take advantage of favorable mark-ups or mark-downs. Transactions through brokers other than PAS may result in additional commission or transaction charges to the client.

We use a third party platform to facilitate management of held away assets such as defined contribution plan participant accounts, with discretion. The platform allows us to avoid being considered to have custody of Client funds since we do not have direct access to Client log-in credentials to affect trades. We are not affiliated with the platform in any way and receive no compensation from them for using their platform. A link will be provided to the Client allowing them to connect an account(s) to the platform. Once Client account(s) is connected to the platform, Adviser will review the current account allocations. When deemed necessary, Adviser will rebalance the account considering client investment goals and risk tolerance, and any change in allocations will consider current economic and market trends. The goal is to improve account performance over time, minimize loss during difficult markets, and manage internal fees that harm account performance. Client account(s) will be reviewed at least quarterly and allocation changes will be made as deemed necessary

Investment Discretion

Clients may choose a discretionary account or a non-discretionary account.

A discretionary account allows the investment manager to rebalance and make changes to the clients account according to their IPS without having express consent each time. There are no explicit limitations on AFS’s discretion to manage accounts. However, each client’s investment policy statement lays out how the account will be managed. In this investment policy statement, there are sections for specifically detailing any constraints. These constraints are handled on a case-by-case basis.

A non-discretionary account requires that a client give express permission prior to any changes, modifications of trades are done in their account.

Voting Client Securities

Adirondack Financial Services votes all proxies for their clients.

The proxy voting policy is designed to ensure proxies are voted in the clients' best economic interest. Research is done on each proxy received and a written recommendation is made to the investment policy committee on how to vote. Once the committee has agreed on how to vote, it is approved and a representative votes the proxies. Records are kept of each proxy, recommendation, approval, and vote.

Financial Information

AFS does not require prepayment from clients, nor do we have custody of client funds or securities.

While we have discretionary authority over most client accounts there is no financial condition that would impair our ability to meet contractual commitments to our clients.

AFS has not been the subject of a bankruptcy petition at any time since it was established.